



**PRINCE GEORGE'S COUNTY  
GOVERNMENT**

Office of Human Resources Management  
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<http://www.princegeorgescountymd.gov/>

**INVITES APPLICATIONS FOR THE POSITION OF:  
FIRE FIGHTER I**

*An Equal Opportunity Employer*

**SALARY**

\$44,658.00 Annually

**OPENING DATE:** 11/01/21

**CLOSING DATE:** 11/15/21

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**ONLY ONLINE APPLICATIONS WILL BE ACCEPTED**

**FIRE FIGHTER I  
Y01**

The Prince George's County Fire/Emergency Medical Services (EMS) Department is currently seeking qualified candidates for the position of Fire Fighter I, grade Y-01. Recruits are trained in the Fire/EMS Training and Leadership Academy as a Fire Fighter I.

This position is entry-level fire fighter trainee work responsible for combating and preventing fires, operating and maintaining Fire and EMS equipment, apparatus and living quarters, providing first aid, basic life support, and transporting patients. This work may expose incumbents to hazardous conditions/situations and includes the operation of emergency vehicles and equipment.

**EXAMPLES OF WORK**

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- Provides basic and/or advanced life support, first responder and pre-hospital emergency medical care; provides necessary medical care and transportation to all patients within the scope of practices as defined by the State and County regulatory agencies.
- Applies modern techniques relative to fire code enforcement, interpretation and inspection; assists in hydrant and hose testing;
- Drives, operates, inspects, maintains and cleans fire apparatus and/or other vehicles; assists in getting equipment and apparatus prepared for further alarms; assists in maintaining apparatus, equipment, station and grounds; ensures adequate stock levels and proper operation of equipment and supplies; and performs routine housekeeping duties;
- Participates in fire drills and training exercises;
- Conducts fire prevention programs in schools;
- Establishes positive working relationships with representatives of community organizations, state/local agencies, associations, management, staff, and the public.

**MINIMUM QUALIFICATIONS**

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**Applicants:**

1. Must have a High School Diploma or equivalent (GED) recognized by the Maryland State Board of Education.

2. Must have a valid driver's license at the time of application.
3. Must be 18 years of age at the time of application.
4. Prince George's County High School Fire Science Program graduates (Cadets) who are 17 years of age and will turn 18 years of age before the completion of the Fire Fighter Academy Recruit Class, are eligible to apply IF, AT THE TIME OF APPLICATION, they have completed and received the following certifications: Fire Fighter I, Fire Fighter II, Emergency Medical Technician, Hazmat Awareness, and Hazmat Operations.
5. Must pass or have passed the Prince George's County Fire Department's Candidate Physical Ability Test (CPAT) with a certification valid through August 2022.
6. Must pass a Background Investigation.
7. Must pass a written examination.

### **ADDITIONAL INFORMATION**

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***Please note - using a mobile device, such as a phone, to complete this application is NOT recommended. You are highly encouraged to use a desktop or laptop computer so that you can carefully and thoroughly read and understand all aspects of applying for this position.***

All male U.S. citizens, and male aliens living in the U.S., who are 18 and over are required to register with Selective Service. Please go to the [Selective Service](#) website to register or verify your registration.

**All notifications for this position will be made via email, therefore each applicant must update their on-line profile at: [www.governmentjobs.com](http://www.governmentjobs.com) with any changes to personal information, and must continually monitor the email account provided. Also, be sure to update your junk/spam settings to allow emails from all addresses ending in "@co.pg.md.us".**

#### **BENEFITS:**

- Annual Leave: 13 days per year for the first three (3) years
- 20 days per year after three (3) years
- 26 days per year after sixteen (16) years
- Personal Leave: 3 days per year
- Holidays: 13 per year (plus Inauguration Day every four years)
- Sick Leave: 15 days per year
- Military Leave: 15 days per year to employees who are reservists or members of the National Reserve or Guard ordered to active duty or active training duty
- Life Insurance: Paid by County Government
- Medical Benefits: County pays 73% of cost under PPO; 78% of cost under HMO
- Retirement: 20-year service retirement with 50% of salary based on highest two years of service
- Employee Assistance Program: 24/7 availability for self and household members

**SELECTION PROCESS:** Applicants must successfully complete and pass all of the following:

- Written Examination
- Candidate Physical Abilities Test (CPAT)
- Background Investigation to include:
  - Credit Check
  - Criminal Background Check
  - Psychological Screening
- Oral Board Panel Interview
- Conditional Offer of Employment
- Medical Examination – complete NFPA 1582 physical

**DISQUALIFIES:** The following factors are considered disqualifying and may result in non-selection for employment as a Prince George's County Fire Fighter. Each of these disqualifiers will be reviewed for each applicant on an individual basis.

#### **Criminal History**

- Criminal conviction, guilty plea or probation for a felony.
- Conviction of any misdemeanor involving moral turpitude (breaking and entering, theft, arson, or assault).

#### **Traffic Violations**

- Four (4) or more negative points on a Maryland Operator's License or the equivalent for out of state licenses until the points expire.
- One DWI/DUI conviction, guilty plea or probation within three (3) years of the date of application. More than one (1) DWI/DUI conviction, guilty plea or probation.
- Any conviction for serious violations including, but not limited to, manslaughter, hit-and-run with injury, leaving the scene of an accident, eluding police or any suspension, revocation or refused licenses until the license is reinstated.

#### **Drugs**

- Illegal possession, usage, distribution, sale or purchase, of non-prescription narcotics, controlled substances or illegal drugs (such as marijuana, heroin, cocaine, hallucinogens, etc.).

#### **Other**

- Any misrepresentation, falsification or omission of any information on any application, document or in response to any question in the applicant process.
- History or pattern of alcohol abuse.
- Previous disqualification from this, or any other public safety agency.

Additional or other reasons for disqualification may include (but are not limited to) the following: poor work history; failure to meet physical standards; inability to complete any of the component parts of the selection process; and/or any other disqualifying factor as determined by the Fire/EMS Department.

#### **PREFERRED QUALIFICATIONS:**

Any of the following:

- Nationally Registered EMT
- Nationally Registered Paramedic
- Acceptable Military Service (Honorable Discharge)
- Veteran's Preference
- Successful Completion of College Credits
- Successful Completion of the Prince George's County Fire Cadet Program

#### **CONDITIONS OF EMPLOYMENT:**

All persons selected for the Fire Fighter I/II position must agree to and sign a Condition of Employment stating the following:

- At the completion of Fire/EMS Career Recruit School, the employee shall have obtained and thereafter maintain, national certification for EMT, or national certification for Paramedic that meets or exceeds the minimum standard adopted by the department.
- Maintain a driver operator license for class of vehicle specified by the Fire Chief.
- Maintain at least an overall satisfactory rating in the County's Past Performance Appraisal System.
- Participate in and successfully complete a mandatory Physical Fitness Program as designed by the Fire/EMS Department.
- Successfully complete Fire/EMS Recruit School, the probationary period (1-year), and the Recruit Study Guide under guidelines established by the Fire Chief.
- Successfully pass ALL Fire/EMS Recruit School courses.

#### **EXAMINATION INFORMATION:**

##### **1. Applicants must first pass the Written Test**

All applicants who meet the minimum qualifications will be provided additional information regarding the written test and how to register to take the written test. The information will include the date, the time and location of the test.

##### **2. Applicants must also pass the Candidate Physical Ability Test (CPAT)**

This candidate physical ability test (CPAT) consists of eight (8) separate events. The CPAT is a sequence of events requiring the applicant to progress along a predetermined path from event to event in a continuous manner. This test was developed to allow fire departments to obtain pools of trainable applicants who are physically able to perform essential job duties/tasks at fire scenes.

CPAT Orientation, practice sessions and testing will be tentatively conducted March 7, 2022 through April 25, 2022. **Only applicants who meet the minimum qualifications and pass the written test will be provided additional information regarding the CPAT process.**

**TO VIEW CPAT INFORMATION PACKET CLICK HERE:** [Candidate Physical Ability Test](#)

**TO VIEW CPAT VIDEO CLICK HERE:** <https://www.youtube.com/watch?v=8FLkb3QVv2U>

**ELIGIBILITY TO WORK:** Under the Immigration Reform and Control Act of 1986, an employer is required to hire only U.S. citizens and lawfully authorized alien workers. Applicants who are

selected for employment will be required to show and verify authorization to work in the United States.

**CLOSING DATE:** In order to be eligible for the 2021 examination, each applicant must submit a completed application online, maintain the email account designated in the application, because notices will only be delivered via email. Update your profile whenever there are changes to your personal information, to be considered. The application must be completed and submitted online via the Prince George's County website.

**PLEASE NOTE:** If you experience difficulties submitting your application online, please call 301-883-3164

*Prince George's County Government is an Equal Opportunity/Affirmative Action Employer  
Committed to Diversity in the Workplace*

APPLICATIONS MUST BE FILED ON-LINE AT:  
<http://www.princegeorgescountymd.gov/>

EXAM #PSI 51-FF1-CRS64  
FIRE FIGHTER I  
AG

### FIRE FIGHTER I Supplemental Questionnaire

1. (MQ1) I acknowledge that I will be truthful in the responses to the questions on this application and questions asked as part of the recruitment process.  
 Yes  No
- \* 2. (MQ2) I understand that I am applying for a **career** as a Firefighter I with Prince George's County. Further, I acknowledge, understand and certify that: (a) this application is an **OFFICIAL DOCUMENT** that will be used to determine if I meet the selection requirements mandated by Federal, State, and County laws and regulations; (b) I will **carefully and thoroughly** read and answer ALL questions honestly and without error; and (c) my ability to successfully complete this Application and the Supplemental Questions is one of the requisite skills to be considered for this position.  
 Yes  
 No
- \* 3. (MQ3) I will: (a) provide complete and truthful answers to all parts of this application and supplemental questions; (b) participate in all of the selection and evaluation processes required for this position; and (c) save and review the information I provided in this application often because I will not try to claim that any mistakes or errors were made later. I understand that failure to do so will result in being **PERMANENTLY DISQUALIFIED** from consideration for any Public Safety position with Prince George's County. I also understand that should I be offered employment and accept a position with Prince George's County and subsequently it is discovered that any information I provided is false that I may be terminated from employment in accordance with Personnel Law.  
 Yes  
 No
- \* 4. Please provide your full middle name and any other names you have used or are known by. Examples are maiden names, names by a former marriage, name changes, nicknames, other names you commonly use, etc. Separate each with a comma.
- \* 5. Do you have any EMT certifications? (select all that apply)  
 Nationally Registered EMT  
 Nationally Registered Paramedic  
 Successful Completion of College Credits  
 Successful Completion of the Prince George's County Fire Cadet Program  
 None of the above.
- \* 6. (MQ4) What is your current age?  
 Less than 18 years old  
 Greater than or equal to 18 years old  
 17 and have completed the Prince George's County High School Fire Science Program.
- \* 7. If you are currently **17 years old** and have participated in the Prince George's County High School Fire Science Program, please check all the certification classes that you have completed. CHECK ALL THAT APPLY. *If this question does not pertain to you, select N/A only.*  
 Fire Fighter I

- Fire Fighter II  
 Emergency Medical Responder  
 Emergency Medical Technician-Basic  
 Hazmat Awareness  
 Hazmat Operations  
 N/A
- \* 8. I am willing to undergo a comprehensive background investigation, including contacts with all my references, employers, co-workers, close personal associates, etc., and a review of my driving record, credit and financial history, criminal history, educational history, and military service and subject to a psychological evaluation, physical examination, and drug testing.
- Yes  
 No
- \* 9. (MQ5) Are you eligible to work in the United States?
- Yes  
 No
- \* 10. Have you traveled outside the United States within the past 7 years?
- Yes  
 No
- \* 11. If you answered "Yes" to question 9, please list the dates of travel, destination and purpose of visit below. If "No", please put N/A.
- \* 12. (MQ6) I acknowledge that: (a) this process is highly competitive; (b) there are many highly qualified applicants for only a few positions; (c) every step in the process, and all interaction with any County personnel, is designed to assess my character, comprehension and abilities to determine if I have the aptitude and suitability for this position; and (d) some of my answers may automatically disqualify me **PERMANENTLY** so I have carefully checked all answers and saved my work regularly, so that I can attest there are no errors or mistakes in this application.
- Yes  
 No
- \* 13. (MQ7) I acknowledge fully reading and understanding the instructions in the position announcement and did NOT use a mobile device, such as a phone, tablet or pad, to prepare and submit any part of this application.
- Followed the instructions  
 Did not follow the instructions
- \* 14. (MQ8) Which best describes your HIGHEST level of education? *You must have at least a High School diploma or GED in order to apply.*
- None  
 High School Diploma or GED  
 Some College (less than 60 credit hours)  
 Completed 60 Credit Hours of College  
 Associate's Degree  
 Bachelor's or Advanced Degree
- \* 15. (MQ9) I CERTIFY, that I completed, prepared, and/or submitted all portions of this application on my own.
- Yes  
 No
- \* 16. (MQ9A) I, as the applicant, am the only person that has provided any information in this application. I understand and willingly accept that I will be PERMANENTLY DISQUALIFIED for a Public Safety position if anyone has completed any part of this application on my behalf.
- Yes  
 No
17. What languages are you fluent in? (select all that apply)
- English  
 Spanish  
 Korean  
 Vietnamese  
 Sign Language  
 Other
- \* 18. (MIL1) Which of the following best describes your U.S. Military experience?

- No U.S. Military experience  
 Within 6 months of honorable discharge  
 Within 6 months of other than honorable discharge  
 Greater than 6 months from separation  
 Honorable Discharge  
 Other Than Honorable Discharge
- \* 19. (MIL2) Are you currently serving in the U.S. Armed Forces Reserves or National Guard?
- Yes  
 No
- \* 20. (MQ10) I will update my online profile with any changes to my personal information as soon as they occur. I will also check my online profile regularly, including the email account I provided, because I understand that all information, notices and scheduling regarding this application and evaluation process will be provided only in my online profile and/or through the email account I provided. Also, I will update my junk/spam settings to allow emails from all addresses ending in "@co.pg.md.us".
- Yes  
 No
21. (MQM1) **Male Applicants Only.** Have you registered with Selective Service? Please click [here](#) to obtain your Selective Service Number and Date of Registration.
- Yes  
 No  
 Active Duty or Previous Military  
 Not Applicable
22. (MQM2) **Male Applicants Only.** Please provide your Selective Service Number and Date of Registration:
- \* 23. (MJ11) If hired, I am willing and able to work any shift I may be assigned on any day of the week, including holidays and weekends. I also understand that I am an essential employee and will always report to work on time regardless of weather or other circumstances.
- Yes  
 No
- \* 24. (MJ1) How many **times** have you used, tried, ingested, inhaled or experimented with marijuana? If you have used, tried, ingested, inhaled or experimented with marijuana, please explain in question **32**.
- I have NEVER used, tried, ingested, inhaled or experimented with marijuana  
 1 or more times but less than 25 times  
 26 or more times but less than 50 times  
 51 or more times but less than 75 times  
 76 or more times
- \* 25. (MJ2) How many **years** has it been since you have used, tried, ingested or experimented with marijuana?
- I have NEVER used, tried, ingested or experimented with marijuana  
 One year  
 Two years  
 Three years  
 More than five years
- \* 26. (MJ21) Since your **21st birthday**, how many times have you used, tried, ingested or experimented with marijuana?
- I am NOT 21 yet  
 0 times  
 1 or 2 times  
 3 or 4 times  
 5 or more times
- \* 27. (DRG1) How many times have you used, tried, inhaled, ingested, injected or experimented with cocaine? If you have used cocaine, please explain in question **32**.
- I have NEVER used, tried, inhaled, ingested, injected or experimented with cocaine.  
 1-2 times  
 3-4 times  
 5 or more times
- \* 28. (DRG2) How many times have you used, tried, ingested, injected or experimented with Heroin, PCP, LSD, or other hallucinogens? If you have used Heroin, PCP, LSD, or other hallucinogens, please explain in question **32**.

- I have NEVER used, tried, ingested, injected or experimented with Heroin, PCP, LSD, or other hallucinogens.
- 1 or 2 times
- 3 or 4 times
- 5 or more times
- \* 29. (DRG3) How many years has it been since you used, tried, inhaled, ingested, injected or experimented with narcotic drugs not prescribed to you for the purpose of getting high ? If you have experimented with a narcotic not prescribed to you for the purpose of getting high, please explain in question **32**.
- I have NEVER used, tried, inhaled, ingested, injected or experimented with narcotic drugs not prescribed to me for the purpose of getting high .
- One year
- Two years
- Three years
- More than five years
- \* 30. (DRG4) How many years has it been since you used, tried, inhaled, ingested, injected, or experimented with any drug or substance for the purpose of getting high? If you have experimented with any drug or substance for the purpose of getting high, please explain in question **32**.
- I have NEVER used, tried, inhaled, ingested, injected, or experimented with any drug or substance for the purpose of getting high.
- One year
- Two years
- Three years
- More than five years
- \* 31. (DRG5) How many times have you used, tried, inhaled, injected, ingested, experimented with synthetic drugs in any form? If you have used synthetic drugs, please explain in question **32**.
- I have NEVER used, tried, inhaled, injected, ingested, experimented with synthetic drugs in any form.
- 1-3 Times
- 4-5 Times
- 6 or more times
- \* 32. In the space provided below, please completely explain your history with using, or experimenting with any drugs, marijuana, or other controlled substances, whether legal or illegal, prescribed or not prescribed, etc., for the purpose of getting high. You must include detailed information on: 1) what you used; 2) how many times you used it; 3) when you used it (month/year); and 4) any other important information we should know about your drug or marijuana use.
- \* 33. (CRM1) How many times have you **sold or distributed** illegal drugs? If yes, please explain in question **34**.
- I have NEVER sold or distributed illegal drugs
- 1 or 2 times
- 3 or 4 times
- 5 or more times
- \* 34. (CRM1A) If you answered yes to the question **33** regarding selling drugs, please explain. If no, put N/A.
- \* 35. (CRM2) Are you currently on probation or parole, have any outstanding warrants, or are awaiting any pending criminal proceedings, protective or ex parte orders? If yes, please explain in question **36**.
- Yes
- No
- \* 36. (CRM2A) If you answered yes to the question **35**, please explain. If no, put N/A.
- \* 37. (CRM3) Have you ever been convicted, entered a guilty plea or been given Probation Before Judgement (PBJ) for an assault that occurred in a domestic setting? If yes, please explain in question **38**.
- Yes
- No
- \* 38. (CRM3A) If you answered yes to the question **37**, please explain. If no, put N/A.

- \* 39. (CRM4) Have you ever been convicted of, or plead guilty to, a felony? If yes, please explain in question **40**.
- Yes
  - No
- \* 40. (CRM4A) If you answered yes to the question **39**, please explain. If no, put N/A.
- \* 41. (CRM5) Have you ever stolen anything of value? If yes, please explain in question **42**.
- I have NEVER stolen anything
  - Yes, but it was worth less than \$100
  - Yes, it was worth more than \$100 but less than \$500
  - Yes, it was worth more than \$500 but less than \$1,000
  - Yes, it was more than \$1,000
- \* 42. (CRM5A) If you answered yes to the question **41** regarding theft, please explain. If no, put N/A.
- \* 43. (DRV1) Do you have a valid motor vehicle driver's license?
- Yes
  - No
- \* 44. (DRV2) Do you currently have 4 or more negative points on your Maryland driver's license, or the equivalent for out of state licenses?
- Yes
  - No
- \* 45. (DRV3) In the **last 3 years**, have you been convicted of, or plead guilty to any DWI or DUI charge?
- Yes
  - No
- \* 46. (DRV4) How many times have you been convicted of, or plead guilty to a DWI or DUI charge?
- 0 times
  - 1 time
  - 2 times
  - 3 or more times
- \* 47. (DRV5) Are you currently awaiting any pending traffic proceedings? If yes, please explain in question **48**.
- Yes
  - No
- \* 48. (DRV5A) If you answered yes to the question **47**, please explain. If no, put N/A.
- \* 49. (MQ12) Effective public safety requires organization and teamwork. Are you willing and able to adhere to County and Departmental rules and regulations; to take orders from superiors; and to work with fellow team members who are of different nationalities, gender, age, sexual orientation, religious beliefs, and economic, educational or social backgrounds?
- Yes
  - No
- \* 50. (MQ13) This position requires working a rotating 24 hour shift as well as weekends and holidays. You may also be held over for an extended work period for up to 72 hours. Are you willing and able to work these shifts?
- Yes
  - No
- \* 51. (MQ14) In responding to an emergency situation or incident, there may be victims who are injured and bloodied; may have soiled themselves; may have protruding and broken bones; may have suffered burns; may be suffering from hysteria or other emotional disorders; or may have died. Are you capable, with proper training, to assist these victims, regardless of their physical or mental conditions?
- Yes
  - No



- \* 52. (MQ15) Firefighting requires constant preparation, i.e., maintaining technical skills and personal physical conditioning; maintaining and cleaning apparatus and equipment; and learning new skills. Are you prepared to spend a good portion of your work day undertaking these routine, but necessary tasks?
- Yes  
 No
- \* 53. (MQ16) Fire Fighters work on 24 hour shifts. The fire station is not only the workplace, it is also a residence that is maintained by Fire Fighters and Medics. Are you willing and able to clean living areas and restrooms; to cook meals; to wash dishes; to mop floors; to launder your own uniforms and personal clothing; to perform yard work, such as lawn mowing and snow shoveling; and to perform similar housekeeping duties?
- Yes  
 No
- \* 54. (MQ17) Effective emergency response requires organization and teamwork. Are you willing and able to adhere to County and Departmental rules and regulations; to take orders from superiors; and to work and live with fellow team members who are of different nationalities, gender, age, sexual orientation, religious beliefs, and economic, educational or social backgrounds?
- Yes  
 No
- \* 55. (MQ18) In order to progress through the Firefighting ranks, you will be required to take external training and education at Department expense. Are you willing and able to devote personal time to training and education?
- Yes  
 No
- \* 56. In the space provided below please list ALL Public Safety Agencies you have applied to within the last 5 years. Include agency name, date of application and disposition or current status. If not applicable, please put N/A.
- \* 57. (MQ19) Prior to submitting my application for this position, I **CERTIFY** that: (a) I have **THOROUGHLY** reviewed my entire application and **ALL** of the answers I have provided to all of the questions and have verified that **ALL** of the information is complete, honest and accurate; (b) I have **CORRECTED** any and all errors, mistakes and/or omissions, and will not claim that any of my answers were mistakes or made in error; and (c) I have **CAREFULLY** read and completely understand the position announcement.
- Yes  
 No
- \* 58. (MQ20) Since I have **CERTIFIED** that I have not made **ANY** mistakes in my answers to these questions, and I have **CAREFULLY** checked all of my answers and corrected **ANY** errors, I will **ACCEPT** the consequences that result from the information I have provided.
- Yes  
 No
- \* Required Question